



**Navarro Central
Appraisal District**
1250 N 45th St
Corsicana TX 75110

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**BOARD OF DIRECTORS
NAVARRO CENTRAL APPRAISAL DISTRICT**

Notice of Regular Called Meeting of the Appraisal District Directors:

Notice is hereby given that a regular called meeting of the Board of Directors of the Navarro Central Appraisal District will convene at 10:00 a.m. on November 18, 2025, at the Appraisal District at 1250 N. 45th St., Corsicana, Texas.
The board will consider the following:

OPEN SESSION:

1. Call to order, opening prayer and pledge of allegiance.
2. Proof of Posting of notice in accordance with Chapter 551, Texas Government Code, as amended, known as the Texas Open Meetings Act.
3. Declaration of Quorum.
4. Public comments on activities of the Appraisal District.
5. Consideration and Action on Approval of September 16, 2025, minutes of NCAD Board of Directors.
6. Consideration and Action on Approval of September 2025, and October 2025 financial reports of NCAD.
7. Consideration and Action on encumbering fund balance of December 31, 2024.
8. Consideration and Action on Line Item Adjustments to the 2025 Operating Budget.
9. Consideration and Action on Amendment to Agreement Between Pictometry International Corp. and Navarro Central Appraisal District Contract.
10. Consideration and Action on final approval of Pritchard and Abbott, Inc. Software License & Related Professional Services Agreement Tax Years 2026-2027 Appraisal Technology Integration to Facilitate Navarro Central Appraisal District of Real Estate & Equalization of Values and Pritchard and Abbott, Inc. Computer System Lease/ License Agreement January 1, 2026, through December 31, 2027.
11. Consideration and Action on Pritchard and Abbott, Inc. Mapping Software Maintenance Agreement GIS Public & Advanced Client Web App Services January 1, 2026, through December 31, 2027.
12. Consideration and Action on Quarterly Report of Public Funds Investments ending September 30, 2025.
13. Consideration and Action on Navarro Central Appraisal District 2025 Annual Report.
14. Consideration and Action on Supplemental Corrections for 3rd Quarter 2025 changes made to the appraisal roll for 2025 and prior years.

CLOSED SESSION:

Pursuant to Texas Government Code Section 551.074: Personnel Matters

15. Deliberation of the appointments, employment, evaluation, reassignment, duties discipline or dismissal of a public officer or employee.

OPEN SESSION:

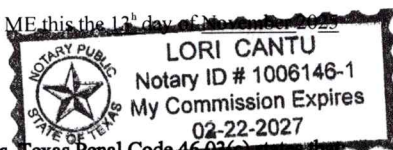
16. Continuation of consideration and possible action relating to agenda item 15 above.
17. Consideration and Action on setting Chief Appraiser salary for 2026.
18. Chief Appraiser Report.
19. Announcements and adjournment

This notice is given pursuant to Texas Open Meetings Act, Chapter 551, Government Code

I, Kelly Lawhon certify that this notice was posted at Navarro CAD Office November 13, 2025, at 9:15 am and www.navarrocad.com November 13, 2025, at 9:15 am.

Notary Public in and for Navarro County

SUBSCRIBED AND SWORN TO BEFORE ME this the 13th day of November, 2025



Signature

Signature of Notary

Weapons are not permitted in public meetings. Texas Penal Code 46.03(a) states that:

A license holder commits an offense if the license holder intentionally, knowingly, or recklessly carries a handgun under the authority of Subchapter H, chapter 411, Government Code, regardless of whether the handgun is concealed, at any meeting of a governmental entity.



2025 Operating Budget

Proposed Amended
November 18, 2025

The adjustments to the district's 2025 Operating Budget reallocate budgeted funds to facilitate positive balances in the budget classes at year end and to encumber fund balances from 12/31/2024 to increase the reserves for litigation and to fund an additional principal payment on the building note at City National Bank.

The adjustments made to this budget do not affect the funding obligations of the taxing jurisdictions located in the appraisal district.

The appraisal district is funded directly by the taxing jurisdictions within the appraisal district. The district does not levy a tax and the changes made to this budget do not affect the tax liabilities of individual property owners in Navarro County.

Board of Directors

A. L. (Buster) Atkeisson
Chairman

Mike Dowd
County Tax Assessor/Collector
Vice-Chairman

Rosie Travenia
Secretary

Don Denbow

Seth Brown

Brad Farmer

Bud Black, RPA/CTA/RTA
Chief Appraiser

Navarro CAD Adopted 2025 Operating Budget

		Adopted Budget	Proposed Amount	Difference
Division I - Personal Services				
01-6101	Employee Salaries	861,470	825,470	-36,000
01-6105	Longevity Pay	27,000	24,000	-3,000
01-6111	Social Security	57,750	53,250	-4,500
01-6112	Medicare	12,880	12,380	-500
01-6121	Retirement	164,460	157,460	-7,000
01-6131	Group Health Insurance	315,360	310,360	-5,000
01-6141	TWC Unemployment	2,110	2,310	200
01-6142	Workers Comp (TML)	6,100	6,700	600
01-6143	Employee Drug Screening	200	200	0
Total		1,447,330	1,392,130	-55,200
Division- II- Supportive Services				
02-6211	Ag Board	150	250	100
02-6212	Board of Directors	300	300	0
02-6213	Tax Liaison Officer	2,000	2,000	0
02-6221	Professional Dues	6,750	6,750	0
02-6231	Travel & Training	26,400	23,900	-2,500
02-6251	Notary & Financial Bond Premiums	1,150	1,150	0
02-6252	Insurance	2,640	7,640	5,000
02-6261	Car Allowance	118,200	118,200	0
Total		157,590	160,190	2,600
03-6301	Instructor Expenses	9,660	9,660	0
03-6302	PTEC Fees	1,750	1,750	0
03-6303	Supplies	1,000	1,000	0
Total		12,410	12,410	0
Division IV - Office Expense				
04-6411	Annual Audit	10,000	10,000	0
04-6421	Office Supplies	20,250	40,250	20,000
04-6423	Postage	38,750	40,750	2,000
04-6432	Utilities	45,000	46,500	1,500
04-6441	Public Notices	3,000	3,000	0
04-6452	Forms & Printing	16,500	7,300	-9,200
04-6471	Equipment Repairs & Maintenance	750	5,250	4,500
04-6491	Subscriptions	22,160	14,160	-8,000
Total		156,410	167,210	10,800
Division V - Contractual Services & Service Agreements				
05-6511	Industrial Appraisal	105,000	105,000	0
05-6521	Janitorial	13,250	13,250	0
05-6541	Software Maintenance	65,950	67,950	2,000
05-6546	Aerial Photography Services	71,000	72,000	1,000
05-6545	Internet Services	19,510	10,510	-9,000
05-6555	Service Agreements	21,125	28,125	7,000
05-6560	Equipment Lease	24,650	25,450	800
Total		320,485	322,285	1,800

Navarro CAD Adopted 2025 Operating Budget

		Adopted Budget	Proposed Amount	Difference
Division VI - Building Expense				
06-6610	Building Insurance	2,800	5,200	2,400
06-6620	Building Maintenance	23,850	53,850	30,000
06-6630	Safety Monitoring	4,750	3,750	-1,000
	Total	31,400	62,800	31,400
Division VII - Contingency				
07-6711	Contingency	5,000	0	-5,000
07-6713	Fund Balance Restricted - Line of Credit	0	0	0
07-6714	Fund Balance Restricted for Contingency- CD	50,188	52,214	2,026
	Total	55,188	52,214	-2,974
Division VIII - Capital Expenditures				
08-6810	Building Improvements	0	0	0
08-6820	Capital Equipment	6,900	8,900	2,000
	Total	6,900	8,900	2,000
Division IX - Debt Service				
09-6910	Principal Payments	53,806	58,775	4,969
09-6960	Interest on Debt	24,700	28,700	4,000
	Total	78,506	87,475	8,969
Division X - Litigation				
11-1101	Litigation & Legal Expense	45,000	59,000	14,000
	Total	45,000	59,000	14,000
Division XI -Appraisal Review Board				
12-1210	Meeting Expense	26,325	21,825	-4,500
12-1220	Litigation & Legal Expense	1,000	1,000	0
12-1230	Travel & Training	2,000	100	-1,900
	Total	29,325	22,925	-6,400

		Adopted Budget	Proposed Amount	Difference
Division I	Personal Services	1,447,330	1,392,130	-55,200
Division II	Supportive Services	157,590	160,190	2,600
Division III	Educational Services	12,410	12,410	0
Division IV	Office Expense	156,410	167,210	10,800
Division V	Contractual Services & Service Agreements	320,485	322,285	1,800
Division VI	Building Expense	31,400	62,800	31,400
Division VII	Contingency	55,188	52,214	-2,974
Division VIII	Capital Expenditures	6,900	8,900	2,000
Division IX	Debt Service	78,506	87,475	8,969
Division X	Litigation	45,000	59,000	14,000
Division XI	Appraisal Review Board	29,325	22,925	-6,400
Total		2,340,544	2,347,539	6,995

Actual 2025 Cost Share

Based upon 2024 Tax Levies

	Adopted 2025	Proposed 2025	Difference
Budget	2,340,544.00	2,347,539.00	6,995.00
Less Fund Balance Unrestricted - CD	-50,188.00	-52,214.00	-2,026.00
Less Fund Balance 12/31/24 - General Fund	0.00	-4,969.00	-4,969.00
Less Education Funds Received	-12,000.00	-12,000.00	0.00
Less Litigation Reserve	-25,000.00	-25,000.00	0.00
Total Revenue from Entities	2,253,356.00	2,253,356.00	0.00

Entity	2024 Levy	Percentage of Total	2025 Share	2025 Quarter Share	2024 Share
CITY OF BARRY	31,160	0.000279	627.56	156.89	593.68
CITY OF BLOOMING GROVE	165,556	0.001480	3,334.08	833.52	3,159.00
CITY OF CORSICANA	13,131,088	0.117353	264,437.40	66,109.35	229,587.12
CITY OF DAWSON	138,665	0.001239	2,792.60	698.15	2,706.20
CITY OF EMHOUSE	14,564	0.000130	293.40	73.35	285.92
CITY OF FROST	139,236	0.001244	2,804.08	701.02	2,718.52
CITY OF GOODLOW	5,593	0.000050	112.68	28.17	106.40
CITY OF KERENS	491,733	0.004395	9,902.60	2,475.65	9,361.16
CITY OF RICE	367,260	0.003282	7,395.96	1,848.99	7,214.08
CITY OF RICHLAND	37,114	0.000332	747.44	186.86	710.32
CITY OF STREETMAN	4,383	0.000039	88.32	22.08	97.36
FAIRFIELD HOSPITAL DISTRICT	364,161	0.003255	7,333.56	1,833.39	6,492.56
NAVARRO COUNTY GENERAL	25,224,251	0.225429	507,972.68	126,993.17	462,152.28
HENDERSON COUNTY LEVEE IMPR DIST #3	5,921	0.000053	119.20	29.80	660.80
HILL COLLEGE	716	0.000006	14.44	3.61	12.56
NAVARRO COLLEGE	7,526,427	0.067264	151,569.28	37,892.32	139,219.08
NAVARRO COUNTY EME SERV DIST#1	430,537	0.003848	8,670.24	2,167.56	7,964.20
NAVARRO COUNTY FLOOD CONTROL	425,567	0.003803	8,570.20	2,142.55	8,436.52
NAVARRO COUNTY ROAD & BRIDGE	5,199,775	0.046471	104,714.40	26,178.60	101,185.44
BLOOMING GROVE ISD	3,105,424	0.027753	62,537.84	15,634.46	57,897.40
BYNUM ISD	9,123	0.000082	183.64	45.91	150.52
CORSICANA ISD	25,004,519	0.223466	503,547.64	125,886.91	482,908.32
DAWSON ISD	3,679,755	0.032886	74,103.88	18,525.97	74,110.76
ENNIS ISD	595,771	0.005324	11,997.76	2,999.44	7,523.08
FAIRFIELD ISD	2,048,798	0.018310	41,259.16	10,314.79	38,104.08
FROST ISD	2,876,892	0.025711	57,935.60	14,483.90	50,705.32
HUBBARD ISD	19,787	0.000177	398.40	99.60	303.52
KERENS ISD	7,643,658	0.068312	153,930.12	38,482.53	144,793.04
MILDRED ISD	9,133,048	0.081622	183,923.88	45,980.97	165,871.04
RICE ISD	3,600,985	0.032182	72,517.52	18,129.38	70,619.32
WORTHAM ISD	472,756	0.004225	9,520.44	2,380.11	8,280.40
Total	111,894,223	1.000000	2,253,356.00	563,339.00	2,083,930.00